

Helping Our Keiki and Families in Foster Care  
"Reach for the Stars"

**2020 ANNUAL  
REPORT**

*We help kids*

# A Resilient Performance in the Face of Crises



Our families faced the crisis of a generation in 2020 with the COVID-19 pandemic impacting lives and livelihoods. The usual hug or handshake greeting was replaced by a wave or elbow bump. Face-to-face conversations moved to a virtual environment, where Zoom became a household word. Suddenly, we were encouraged to stay indoors and “shelter-in-place.” Against this backdrop, Family Programs Hawaii demonstrated remarkable resilience in continuing our important work with youth and families in Hawaii’s child welfare system. We were able to keep our doors open throughout the entire year and took the necessary precautions to keep our foster care community safe. During these trying times, FPH was quick to innovate, adopting a virtual platform to maintain client evaluations (via telehealth) and Resource Caregiver support and training. Our temporary receiving home in Maili also continued welcoming children, youth, and siblings needing short-term placement.

Under the state’s shelter-in-place orders, our online presence allowed our client population to maintain uninterrupted services from the safety of their homes. The remote desktop system made it possible to quickly pivot and adopt a work-from-home model for the vast majority of employees. In the office, we followed strict CDC protocols, such as contact tracing to keep individuals safe while onsite. And to ensure that overall morale remained strong, we launched a series of events aimed at addressing the physical, Emotional, and mental well-being of our staff, as well as providing a monetary bonus in appreciation of their hard work and efforts through this difficult period.

Despite challenges, we continued to support our community. Every December, we have been providing a holiday celebration for families in foster care since 2004. And this year, we didn’t let circumstances stop our tradition. Thus, the 22<sup>nd</sup> Annual Holiday Party was converted into a drive-thru event where families were given two food boxes and children and youth received gifts from Santa before driving home. Our generous and dedicated volunteers and Board members made the event a special experience for everyone. In addition, we provided food boxes throughout the year to our Resource Caregivers, who welcomed the extra support.

Moving forward, we hope to better serve our foster care community. In 2020, the pandemic dramatically accelerated our digital consumption. To meet this growing demand, an updated website will make it easier to access information and resources in 2021. We also plan to invest more time into growing our social media presence and generate awareness about our mission. Additionally, we will seek new ways to increase our mental health services. And finally, a Legacy Giving Program will create opportunities to make a lasting impact on the lives of youth and families in foster care. A legacy gift ensure that we continue to provide the programs and services necessary for Hawaii’s keiki to reach their full potential.

We invite you to join our endeavor. Together, we can provide the support and encouragement for our youth to flourish.

Sincerest appreciation,

A handwritten signature in black ink that reads "Keith A. Kuboyama".

**Keith A. Kuboyama, LCSW**  
**President and CEO**

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# Our Commitment to the Community We Serve

We are indeed living through an unprecedented moment in time but what gives me hope is the resolve and commitment, experienced in Hawaii and across the world, to seeing each other through the hardships we are facing together. Family Programs Hawaii (FPH), especially its leadership and staff have demonstrated this very same resolve and commitment like no other. I am proud to be affiliated with FPH, its employees, and the children and families FPH serves.

Like many organizations here on the island, within days of realizing the global nature of the COVID pandemic, FPH pivoted to ensure that we continued responding to the needs of our community. We remained open throughout the entire year, providing essential services and care to children and families involved in Hawaii's child welfare system. To ensure the health and safety of its staff, individuals began working from home, utilizing the latest technology to stay connected. In addition, our programs were quick to adjust to the changing environment. The Family Strengthening Center initiated tele-assessments and conducted virtual therapy services. In lieu of face-to-face visits among siblings groups in foster care, Project Visitation received a grant to purchase Amazon Fire Tablets and made it available for the siblings separated by different resource families to stay connected. The Resource Family Support Services, which provides training and resources to the families who provide homes for children in foster care, converted from traditional in-person training and consultations to virtual services and online training. Digital resources were also created for additional guidance. Ho'omalulu o Na Kamali'i, our temporary receiving shelter for the children, youth, and sibling groups awaiting placement in foster care also kept its doors open amidst the pandemic and implemented contingency plans in the case of a foster resident contracting COVID-19.

And finally, the 22nd Annual Holiday Party was transformed from a 2,000-person gathering for foster youth and resource families to a gigantic and highly successful drive-thru celebration. Thanks to the support of 500-plus volunteers and sponsors from start to finish, over 330 families and more than 1,200 keiki and youth attended the traditional event. Each family was provided with two large food boxes and every keiki received upwards of 1,500 presents and giveaways. In total, we surpassed our goal, receiving over \$150,000 in financial and in-kind donations and services.

During this period of uncertainty, we, at FPH have been humbled and encouraged by the outpouring of generosity from our community. Remarkable individuals, organizations, trusts, foundations, groups, businesses, and corporations have all stepped up to support our frontline team in their continued service to children, youth, and families involved in the State's child welfare system. We are beyond grateful for your partnership and trust given to us in caring for our foster care 'ohana. For the new faces just becoming familiar with FPH, we ask that you continue to learn about our organization and the community we serve. And to our longtime friends and partners, our sincerest appreciation for your incredible generosity and support.



May you and your family remain safe and healthy and we continue to come together as an entire community for one another.

Mahalo nui loa,

A handwritten signature in black ink, appearing to read "GK Schlais".

**Greg Kimo Schlais, Esq.**

***Board Chair***

**Attorney at Law**

**Chun Kerr LLP**

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# Our Board Officers and Members

## OFFICERS



**Greg Kimo Schlais, Esq.**  
*Board Chair*  
Attorney at Law  
Chun Kerr LLP



**Warren Aoki, LCSW, ACSW, MA**  
*Vice Chair*  
*Development & Communication*  
*Committee*  
Social Work Consultant  
Regional Health Command-Pacific



**Caryn Okinaga, Esq.**  
*Vice Chair*  
*Administration & Finance Committee*  
Director of Claims Services  
ProService Hawaii



**Verna Wong**  
*Board Secretary*  
Principal Consultant  
Verna Wong HR Services LLC



**James Harrow**  
*Vice Chair*  
*Governance Committee*  
President & CEO  
Security Alarm Shop



**Keith A. Kuboyama, LCSW**  
President and CEO  
Family Programs Hawaii

## MEMBERS



**William F. Anonsen**  
*Member*  
*Governance Committee*  
Managing Partner/Principal  
THE MARITIME GROUP, LLC



**Michele S. Loudermilk, Esq.**  
*Member*  
*Governance Committee*  
Partner  
Cades Schutte LLP



**Tina Baltazar**  
*Member*  
*Administration & Finance Committee*  
Vice President, Branch Manager  
HomeStreet Bank, Honolulu Bank



**Mark Nishiyama**  
*Member*  
*Development & Communication*  
*Committee*  
Social Work Consultant



**John Keene**  
*Member*  
*Development & Communication*  
*Committee*  
Financial Services Professional  
New York Life Insurance Company



**Peter Phillips**  
*Member*  
*Development & Communication*  
*Committee*  
Manager, Projects & Construction  
James Campbell Company LLC

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OVER  
**10,000**  
FOREVER HOMES FOUND  
NATIONWIDE  
THROUGH WWK



**From Kaimana's parents, Pālama and Sai:**

*"To the parents... if you're given an opportunity to adopt outside of your comfort zone, really search your heart. We have learned so much about ourselves and about love. Trust yourselves."*

**And from Kaimana to the kids in foster care:**

*"Never give up hope. The right time will come. Just pray. Ask the Lord for a home and believe. This is why I'm still with these two lovely fathers who I love a lot."*

## Wendy's Wonderful Kids

In a world where so many of us are feeling the effects of being disconnected from friends and family, WWK is working overtime to bridge this gap for our kids in care. Meet Kaimana. Kaimana grew up in the child welfare system and was the last of 5 children to find a forever home. His brothers and sisters had all been adopted and although he was the oldest of his siblings, his chance to find a loving home had not yet come. When he was 15 years old, Kaimana became a part of the Wendy's Wonderful Kids program. At 16 years old, a match to a forever home was identified and visits to get to know one another started to progress. The weekend before he was to move into this family's home, the placement disrupted unexpectedly with no explanation as to why and the foster family completely dropped off the grid. Through this devastating turn of events, something incredible happened. Kaimana made the decision to continue trusting his team and WWK recruiter and decided to believe again! This one decision became the game-changer. At 17 years old and 3 months, nine months before Kaimana would age out of the system, a forever home was identified and visits commenced. Connections with this family happened via Zoom, which transitioned to supervised visits, unsupervised visits, half-day visits, full-day visits, and eventually, Kaimana moved into the family home. With each visit, both parties' desire to "connect" grew more and more. Five months into their time together, Kaimana would be awoken to his foster parents asking if he was okay with them becoming his forever home... and TWO WEEKS before he would turn 18 (December 2020) and age out of the system, Kaimana celebrated becoming a part of the Aganon-Lee 'ohana. We are so excited for you, Hānaiakeakuaiākanahēle Kaimana Aganon-Lee!

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1,107

RESOURCE CAREGIVERS  
RECEIVED TRAINING  
OR SUPPORT



## Resource Families Support Services

Providing Statewide Services for Resource, Adoptive, and Guardianship Families in Hawaii

Resource Families Support Services, or RFSS, offers statewide support services to resource, adoptive, guardianship, and kinship families in the form of support groups, ongoing training, the Warm Line, and mentorship through the Ohana Navigator program. RFSS strives to help families build community with one another, connect them with ample resources and peer support, and empower them with appropriate parenting skills to foster confidence in their roles as caregivers. RFSS also seeks to provide tangible support to families through the Care to Share program, school supply drives, food box distributions, and more. Through our services, we hope to provide meaningful and intentional support to families who care for Hawaii's keiki.

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600+

TOTAL # OF EVALUATIONS  
AND CONSULTATIONS  
COMPLETED BY AN FSC  
MENTAL HEALTH  
EXPERT



## The Family Strengthening Center

The Family Strengthening Center (FSC)'s mission is to facilitate the healthy development of children through the strengthening of families. FSC and its staff of professionals are dedicated to addressing child maltreatment throughout the state of Hawaii.

The stories we often hear at the Family Strengthening Center are not always pleasant. Diving into the trauma of children being beaten, burned, raped, and tortured is difficult to hear, particularly when the memory comes directly from the mouths of the children themselves. Sometimes, their scars are not openly visible but we recognize the pain through a tremor in their voice, a whisper of fear, and tears in their eyes. We meet the caregivers who allegedly inflicted this harm and provide them with the safe space to share their own traumatic childhood experiences, as well as the anger, resentment, frustration, confusion, shame, and hurt after their child is removed from their care. They describe their worst nightmare as losing parental rights and struggling to regain a life that has spiraled out of control. Together with FSC's staff of mental health experts, families can unpack their trauma, process the pain, and learn how to strengthen their family from within.

We often find that FSC's psychological evaluations are the first time children can fully disclose the abuse and fear. Parents, too, have the opportunity to share their personal trauma. In Parent-Child Interaction Therapy, at-risk parents learn to connect with their children, form a bond, and discover ways their parenting voice can become a voice of empathy, praise, and patience. Individual therapy with children and adults provides a path towards healing where diverse modes of therapy and a staff from varying backgrounds offer treatment through trauma-informed care.

Our ultimate goal is to facilitate the healthy development of children through the strengthening of families. This can only be achieved through a skilled and dedicated team comprised of compassionate clinicians who have the resilience and courage to rise to the challenge. While intervention is not always initially welcomed, when the common goal is to ensure the safety of a child, a bridge is built and our skilled mental health experts are able to help families rebuild the psychological, emotional, and interpersonal foundations of their broken homes. Through this process, the bond between parent and child can be strengthened. And by working together, a child's life is saved and changed forever.

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## Ho'omalulu o Na Kamali'i

**Between the shores of Lualualei and Ka'ala... therein lies a haven of rest.  
Ma waena o nā kapakai o Lualualei a me Ka'ala... aia i laila kahi wahi ho'omaha.**

Ho'omalulu o Na Kamali'i ("Protection and Safety for Children") is the first-of-its-kind receiving shelter in Hawaii where children, youth, and sibling groups ages 4-17 in foster care can stay together until permanent homes are found. Ho'omalulu is staffed 24/7 by a dedicated group of 23 individuals who have worked diligently since 2009 to provide the excellent care that Ho'omalulu has become synonymous with throughout the state. Children and youth continue to attend the same school, which helps in avoiding an interruptions in education, friendships and ties to the community, and participation with extracurricular activities. Ho'omalulu works closely with CWS in providing various services. Cultural activities, recreational opportunities, therapeutic groups, educational assistance, and art and crafts are provided to help maintain a normal, everyday life.

*"Ho'omalulu is the only shelter in the United States providing a unique, safe, nurturing, home-like environment rich in island culture and family values. Ho'omalulu is an important part of the local community and the families it serves. The staff is excellent at what they do, providing quality care for the many children/youth, their challenges, and special needs. A sanctuary of sorts, Ho'omalulu brings a sense of calm to a space and time where our children and youth in foster care can prepare for the next steps of their journey."*

**120+**

**CHILDREN & YOUTH  
PROVIDED WITH A  
SAFE  
SHELTER**

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OVER  
**75**  
SIBLINGS BROUGHT  
TOGETHER IN-PERSON  
OR ONLINE



# Project Visitation

Although the State tries to place siblings together in foster care, many end up separated in different homes. Losing contact with one another can be devastating and oftentimes, they experience separation anxiety in an already crucial period in their lives. While worrying about their sibling's health and safety, opportunities to bond with their Resource Caregiver families could be missed. Project Visitation ensures that these sibling groups maintain their relationships through face-to-face or virtual opportunities.

A longtime volunteer recently shared a moving story about a sibling group's impact on her life. Although in-person visits were postponed due to the pandemic, this individual still went above and beyond her role by purchasing and delivering special birthday gifts for a set of twins. She was incredibly touched by the outpouring of gratitude that she received in return. While the volunteer considered it a small gesture, the twins genuinely appreciated her thoughtfulness. This is just one example of our supporters' dedication to the Project Visitation mission. They continue to give their time and energy to the youth year after year. During a check-in phone call with the staff coordinator, a young sibling girl spoke about her own positive experience in the program. She was grateful for Project Visitation's role in reconnecting her sisters. She said this opportunity would not have been possible without Project Visitation. "Thank you for helping us feel like a family, again!"

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*"The future belongs to those who believe  
in the beauty of their dreams."*



# Creating a World of Possibilities

*The "Continuing Education and Job Training" Program  
2020 Scholarship Recipient: Jennifer Carter*

Jim Casey, the founder of United Parcel Service, established Casey Family Programs in 1966 to help improve the safety and success of vulnerable children and their families across America. Casey Family Programs proudly carries on that tradition of building hope for children, families, and the communities they live in. As part of their support to former foster care, guardianship, or adoption services from Casey Family Programs, Continuing Education and Job Training (CEJT) Scholarships are provided to applicants through Family Programs Hawaii in order to become successful and independent adults.



## Meet Jennifer Carter

Jennifer is a non-traditional student who, as a young adult, focused her early life on meeting the needs of other youths—she became a foster parent to her younger siblings, helped her sisters with their babies, and took on jobs that serviced and met the needs of other foster youth and youth at-risk in East Hawaii communities. Due to these reasons, Jennifer decided to postpone entering college immediately after she graduated from high school.

Jennifer is a gifted Hawaiian/multi-ethnic woman who has a passion for helping others, especially children/youth in need. Jennifer is a single mom who has raised four children—twin sons and two adoptive daughters. Her children attended the University of Hawaii and the oldest graduated with a Master's degree in Social Work. Jennifer is also a proud grandmother of six grandchildren. She is a former foster child, in addition to a foster parent, who has hanai'd/fostered numerous other children, including relatives.

Jennifer's resilience through life's challenges is one reason behind her remarkable inner strength. She continues to successfully manage time to attend college, pursue a career, participate in family life, volunteer her services, and most especially, care for her well-being and personal development. Her positivity that is exhibited through her personality, along with her passion for life and strong work ethic have enabled her to stay on track towards achieving her long-term dream and goal—to create a non-profit that will help children and families in her community.

Jennifer will earn her Bachelors in Sociology from the University of Hawaii at Hilo in May 2021. She then plans to continue her education and seek a Masters of Management degree at the University of Phoenix – Kapolei campus in the fall of 2021. She is honored to be a part of Jim Casey's Legacy.

*(Please note that CEJT scholarships are only provided to former CFP youth and young adults).*

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Thank you so much for providing a computer to do my school work. Ever since I got the computer my work has been turned in on time and not late. And my school work is due the next day, I can finish it at home and turn it in early. Thank you so much you have changed my grades, and change my life. Thank you again and happy 2020!

215

CHILDREN & YOUTH WERE RECIPIENTS OF ITEMS AND/OR SERVICES



## Enhancements

The Enhancements program supports children and youth in foster care by providing funding for items and services that allow them to enjoy a quality of life similar to that of their naturally parented peers. This includes registration fees for sports, school activities, special events, and much needed items like laptops for school. During COVID-19, laptops and tablets purchased through this program have been especially helpful for children participating in online schooling.

In early 2020, prior to the start of COVID-19, we received a request for a laptop for a youth in elementary school. Because they did not have a laptop at home, they had to complete their homework during recess in order to turn it in on time and were not able to play with their friends. This youth received a laptop and had this to say: "Thank you so much for providing a computer to do my school work. Ever since I got the computer my work has been turned in on time and not late. And my school work is due the next day, I can finish it at home and turn it in early. Thank you so much you have changed my grades, and change(d) my life. Thank you again and happy 2020!" When school switched to online schooling, this youth's resource caregiver expressed their thanks as they were able to smoothly transition to online learning because of the laptop they had received.

# Realizing a Dream: Hope for our Future Ho'omalulu o Na Kamali'i

*Dreams become a reality only when the first step is taken...*

Like so many great ideas, it started out as a dream. Selby "Jake" Jacobs, the former Board Chair at Family Programs Hawaii had a dream. He envisioned creating a temporary, loving environment where abused and neglected children and youth in foster care would receive care and assistance while waiting to be reunited with their biological families or the opportunity for permanent placement. And Jake was confident that only one organization in the state could realize his dream—Family Programs Hawaii. He was fully aware that this wouldn't be an easy task and spent the next several years working with the State, members of the Legislature, the Department of Human Services, and former Governor Linda Lingle to create the framework for a shelter that had the potential to become the first of its kind across the islands. As plans slowly but surely came together, only one obstacle remained—the question of funding. Where would Family Programs Hawaii find the financial backing in order for Jake's dream to become a reality?

And that's when Mike Wood entered the picture. As a prominent businessman and former Board member, Jake's endeavor resonated deeply with Mike and his own childhood experience. Thus, he and his wife, Joanne were unanimous in their conviction that rallying local support for this vital initiative benefiting our children and youth in foster care simply wasn't enough. Instead, they came to a decision that would ultimately serve as both Jake and their own legacy to Hawaii's children, as well as Family Programs Hawaii; however, the Wood Family went a step further and made the long-term commitment towards ensuring that its doors always remained open to those in need. And Family Programs Hawaii would continue its stewardship of Hawaii's youth, our future.

Named Ho'omalulu o Na Kamali'i ("Protection and Safety for Children") as a way to ease children into the child welfare system, Mike explained the reasons behind their decision. "...I've heard sad stories of kids, in an unsafe home environment, being picked up in the middle of the night for their protection. Many times, [siblings are] split apart during this frightening time and end up all over the Island in temporary homes. Ho'omalulu will be that safe, secure place where our children can stay together..."

As we celebrate 11 successful years of providing care to our children, youth, and sibling groups in Hawaii's child welfare system, both the Wood Family and Jake can look back at how one dream became a reality in which over 1,500 abused and neglected children's lives have been positively changed.

On behalf of the keiki and families we serve, Board of Directors, and staff, thank you for the dream. Thank you for the foresight. And thank you for the opportunity to help just one more child experience a better tomorrow.

*“Even if it was a different type of party, you knew that every car in front of you and behind you were families just like your own. It felt good. It felt like you belonged to a special kind of ‘ohana.” ~ Cecelia (Eldest Sister)*



22nd Annual Holiday Party  
help our keiki & families in foster care  
REACH FOR THE STARS!

## 22nd Annual Holiday Party “Reach for the Stars”

For nearly sixteen years, Family Programs Hawaii has been providing our youth in Hawaii’s foster care system the opportunity to come together for a holiday celebration. We fondly recalled families joining one another to take part in a meal. Siblings, separated by different homes, reunited over fresh bags of popcorn and cotton candy. And keiki and youth left the activity booths victorious, winning prizes for their accomplishments. At first, the mere thought of organizing this year’s traditional event around the constraints of a global pandemic seemed daunting; however, with support from the local community, our Board, and volunteers, this dream became a reality. In December, the 22<sup>nd</sup> Annual Holiday Party for Keiki and Families in Foster Care was transformed from an in-person social gathering to our first ever drive-thru event held on the grounds of a festively decorated parking lot. While remaining in their cars, families drove through the “fun lane,” receiving giveaways from generous sponsors and partners. A quick stop at the digital photo booth captured smiling faces that peeked out of car windows for a unique family picture. Volunteers and staff passed out, not just one, but two large food boxes of local produce and staples for a home-cooked meal. But the true culmination of the event was at the finale where every child and youth received hand-wrapped gifts from Santa, chosen especially for them. Families drove back home, embracing memories of a new experience lasting a lifetime. Even today, the theme, “Reach for the Stars” continues to hold true as it reflects our efforts in encouraging today’s youth to dream... and dream big. With unlimited possibilities and an entire community supporting their efforts, tomorrow can and will bring new opportunities and a brighter future.

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# In Appreciation of Our 'Ohana

## Honoring our staff's dedication and service to Hawaii's youth and families in foster care

### EXECUTIVE LEADERSHIP

- ∞ Keith A. Kuboyama, LCSW  
President and CEO
- April Lum, MSW  
Director of Programs
- Alana Alissa Yoshiko Anderson, CMP  
Director of Development
- Lily Yin, CPA, MBA  
Director of Finance

### LEADERSHIP TEAM

- Dr. Steven Choy, Clinical  
Psychologist & Director, Family  
Strengthening Center (FSC)
- Dr. Cheryl Andaya, Clinical Psychologist  
& Deputy Director, FSC
- β Nadine Dudoit, Program Manager  
Ho'omalulu o Na Kamali'i
- Ria Rigoroso, Program Manager  
Resource Families Support Services  
(RFSS)
- Lisa Chau, Manager of Innovation and  
Technology, Administration
- Chad Goldstein, Human Resources  
Specialist, Administration

### STAFF

- Noel Akbar, Case Assistant  
RFSS
- Elin Amano-Tabuyo, Therapist  
FSC
- Jenny-Rose Amita, Executive Assistant  
Administration
- Jasmine Apostadiro, Youth Care  
Worker, Ho'omalulu o Na Kamali'i
- Richanda Avilla, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Jericka Balacy, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- β Jolyn Ballenti, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Kristen Benevides, Support Groups  
Coordinator, RFSS

- Raymond Berdon, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Deonne Carden, Youth Care Worker  
Supervisor, Ho'omalulu o Na Kamali'i
- Kitty Cheng, Accounting Assistant  
Administration
- Sheena Christensen, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- β Mindy Chung, Case Manager  
Wendy's Wonderful Kids
- Kauai Colon, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Luisa Edralin, Support Specialist  
RFSS
- β Tracey Ekau, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- β Lisa Farias, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Rhonda Felix, Support Specialist  
RFSS
- Sharla Fujimoto, Support Specialist  
RFSS
- Joshua Gaoteote, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Leiahna Goleta-Cruz, Administrative  
Assistant, Administration
- Shanelle Gomes-McEnroe, Youth Care  
Worker, Ho'omalulu o Na Kamali'i
- Samantha Gushiken, Training Coordinator  
RFSS
- Leah Ho, Support Specialist  
RFSS
- Brianna Holbron, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Dr. Kelsea Imose, Post-Doctoral  
Psychology Fellow, FSC
- Dr. Dennis Itoga, Clinical Psychologist  
FSC
- Andrea "Nalei" Ka'aekuahiwi, Youth Care  
Worker, Ho'omalulu o Na Kamali'i
- Karen Kaneshiro-Soon, Family Resource  
Specialist, RFSS
- Karlie Kauai, Youth Care Worker  
Ho'omalulu o Na Kamali'i

- Justina "Maka" Lee Kia'aina-Chong Tim,  
Youth Care Worker, Ho'omalulu O Na  
Kamali'i
- Valerie Kuhns, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Dr. Kimberlee Kunichika, Clinical  
Psychologist, FSC
- Erin Nobriga, Executive Assistant  
FSC
- Joe O'Connell, Support Specialist  
RFSS
- ∞ Chet Okayama, Social Worker  
LTFC
- Sarah Olson, Case Assistant  
RFSS
- Dr. Joy Riach, Post-Doctoral Psychology  
Fellow, FSC
- Seidie Saballa, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Elexis "Ui" Sanborn, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Kennedy Tulimasealii, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Kylie Uratsuka, Doctoral Psychology  
Intern, FSC
- β Puamamo Wa'a, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Lakim Washington, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Dr. Irada Wattanavitukul, Post-Doctoral  
Psychology Fellow, FSC
- Charla Weaver, Navigator  
Ka Pili 'Ohana
- Crystal Chong Wong, 'Ohana Navigator  
Coordinator, RFSS
- Dr. Brenda Wong Li, Clinical  
Psychologist, FSC
- Puanani Woo, Youth Care Worker  
Ho'omalulu o Na Kamali'i
- Dr. Jennifer Wu, Post-Doctoral  
Psychology Fellow, Coordinator  
Project Visitation
- Liz Zabala, Administrative Assistant  
RFSS

Key: ● 5+ Years \* β 10+ Years \* ∞ 15+ Years

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# Program & Service Statistics

## Ho'omalu o Na Kamali'i

Children, Youth, and Sibling Groups  
Provided with Temporary Shelter

Days of Care Received by Children,  
Youth, and Sibling Groups

**29**

Children &  
Youth from  
the Waianae  
Coast

**122**

**48**

Hawaiian  
Children &  
Youth  
Served

**2,463**

**48**

Cultural &  
Recreational  
Activities  
Held Outside  
the Home

## Resource Families Support Services

Resource Caregivers Provided  
Services and Training

Incoming Calls to the Warm Line  
Oahu: 545-1130/ Neighbor Islands: (866) 545-0882

**1,017**

**1,621**

## Family Strengthening Center

Individuals Evaluated  
In-Person and Online

Consultations Completed  
In-Person and Online

**284**

Adults

**328**

**44**

Children

**300**

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# 2020 COVID-19 Statistics

## STAFF:

PROVIDED WITH THE OPTION TO WORK FROM HOME VIA THE ONLINE PLATFORM OR CONTINUE SERVICES FROM THE OFFICE WHILE FOLLOWING STRICT CDC GUIDELINES

**0**

Staff furloughed or unemployed due to the loss of programs/services

## COVID-19 RESPONSE:

FPH continued to provide programs and services to the youth and families in Hawaii's child welfare system by quickly adapting to new developments throughout the pandemic (April—December 2020)

## PROGRAMS:

MAINTAINED RESOURCES NECESSARY TO ASSIST AND CARE FOR THE FOSTER CARE COMMUNITY

### HO'OMALU O NA KAMALI'I

Stayed open for children, youth, and sibling groups ages 4-17

**82**

Youth found safe temporary shelter

**16**

Siblings groups provided with housing

### RFSS

Converted to virtual support groups, online training, digital resources & in-person distribution of supplies (i.e. food boxes)

**625**

Resource Caregivers in online training

**1,264**

Warm Line calls received by staff

### ENHANCEMENTS

The higher demand for technology met by increased funding (CY 2020)

**\$75,000**

Funds awarded for items and/or services

**215**

Youth received items and/or services

### FSC

Continued health and therapy services (includes shift to virtual)

**240**

Youth & adults evaluated

**235**

Individuals engaged in virtual consults

### PROJECT VISITATION

Purchased Amazon Fire Tablets via a grant for virtual events and visits

**3**

Online events organized to connect siblings

**73**

Sibling groups engaged in online visitations

### 2020 HOLIDAY PARTY

Traditional holiday celebration converted to a drive-thru event

**338**

Families attended the drive-thru event

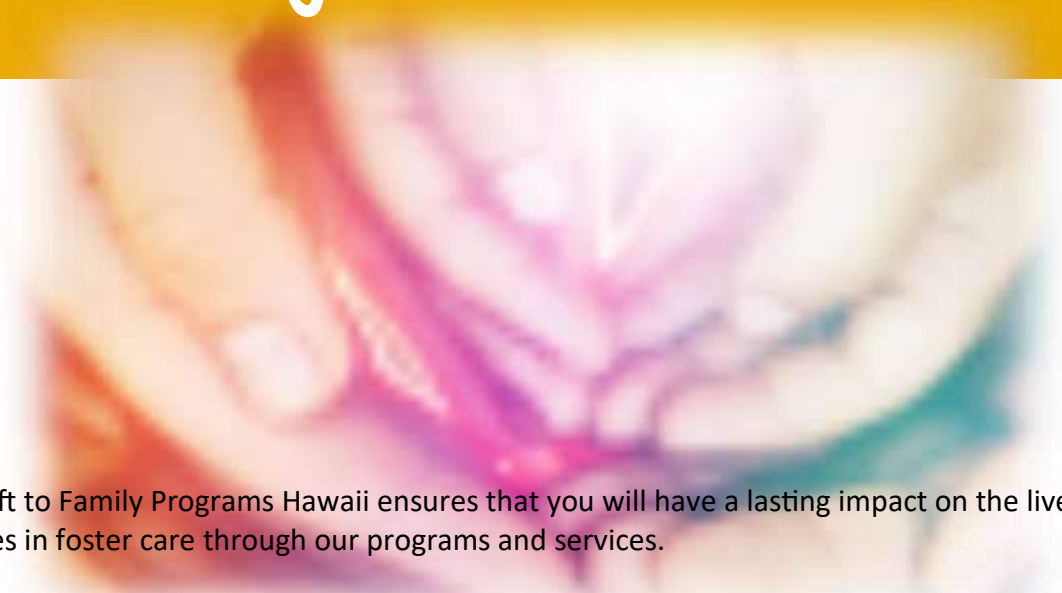
**1,229**

Children & youth enjoyed gifts from Santa

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# Will You Consider Investing in a Child's Future?



A legacy gift to Family Programs Hawaii ensures that you will have a lasting impact on the lives of our youth and families in foster care through our programs and services.

Family Programs Hawaii accepts the following types of legacy giving contributions:

- Bequest in a Will or Trust
- Publicly Traded Securities
- Life Insurance
- Retirement Plans and IRAs
- Personal Property and Real Estate
- Charitable Gift Annuities
- Charitable Remainder Trusts

Please consult your legal or financial advisor for assistance in naming Family Programs Hawaii as a legacy gift beneficiary.

All gifts to Family Programs Hawaii goes toward supporting our mission. We strengthen youth and families through high quality preventive, support and transition programs and services. And we believe in the power of connections – with families, within the foster care system, with public and private partners, and with our volunteers and donors. Together, we are a strong voice in encouraging our youth to flourish.

Family Programs Hawaii is tax exempt under section 501(c)(3) of the Internal Revenue Code.  
Tax identification number: 99-0280498.

**For more information about our Legacy Giving Program, please contact:**

**Alana Alissa Yoshiko Anderson**

**Director of Development**

**Email: [alana@familyprogramshawaii.org](mailto:alana@familyprogramshawaii.org)**

**Direct #: (808) 540-2534**

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# EXPENSES

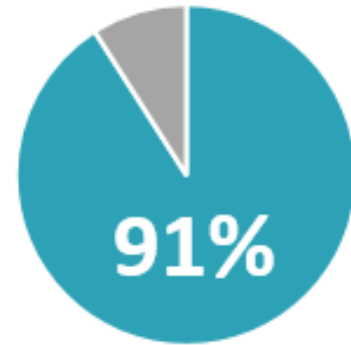
Programs for Children,  
Youth, and Families  
\$3,067,000

Fundraising  
\$68,000

Administration &  
Management  
\$237,000

# 2020 FINANCIAL STATEMENT\*

Programs for Children, Youth,  
and Families



Fundraising

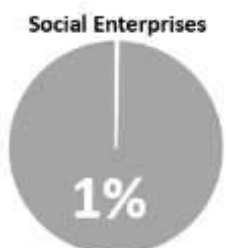
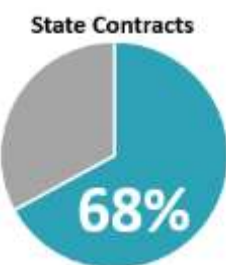
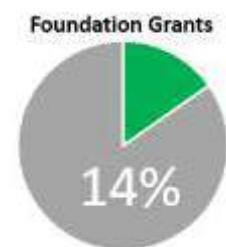
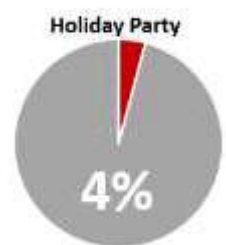


Administration &  
Management



\*Unaudited

# 2020 FINANCIAL STATEMENT\*



\*Unaudited

## REVENUE

Fundraising  
\$135,000

Legacy Giving  
\$400,000

Holiday Party  
\$164,000

Foundation Grants  
\$528,000

State Contracts  
\$2,630,000

Social Enterprises  
\$14,000



# 23rd Annual Holiday Party

## Inspire. Nurture. Flourish.

*"If we want our youth to flourish, to truly become empowered, then let us allow them to experience the strength of what unlimited encouragement can do."*

IN 2020:

**1,200+**

KEIKI AND YOUTH  
RECEIVED GIFTS FROM  
SANTA

*Being with family and celebrating together...even if you never left the car - this is what the holidays are all about. Family Programs Hawaii made this happen. For just a little while, we forgot about all the problems around us. Thank you for making my family smile."*  
~James (Resource Caregiver)

FAMILY PROGRAMS  
HAWAII

IN 2020:

OVER  
**335**

FAMILIES IN FOSTER  
CARE ATTENDED OUR  
EVENT

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# THANK YOU TO OUR 2020 DONORS, SUPPORTERS & PARTNERING ORGANIZATIONS

Family Programs Hawaii recognizes and acknowledges your role in helping us to fulfill our mission. Through this generosity and support, we have continued to provide the resources for Hawaii's children in foster care to reach their full potential. Thank you... We are truly humbled to hold a place in your heart.

## OUR \$500+ DONORS, SUPPORTERS & PARTNERING ORGANIZATIONS

- Ms. Rachel Alcaide
- Aloha Harvest
- Aloha United Way
- American Carpet One Foundation
- Mr. William F. Anonsen and Ms. Marcia Anton
- Mr. and Mrs. Warren and Lyn Aoki
- The Arakawa Family
- Balloon Creations Hawaii
- Bank of Hawaii Foundation
- Mr. and Mrs. Wayne and Stephanie Batzer
- Mr. and Dr. Ralph and Paulette Bethel
- Cades Foundation
- Cades Schutte LLP
- James Campbell Company LLC
- CASA/ GAL
- Mr. Michael Casciato
- Mr. and Mrs. Jeff and Kimberly Case
- Ms. Carin Case
- Casey Family Programs
- Catholic Charities Hawaii
- Chef Zone
- Child Welfare Services
- Ms. Mona Chow-Beddo
- Dr. Steven Choy
- Mr. and Mrs. Clint and Suzy Churchill
- Mr. Hercules "Claus" Huihui
- CleanSAFE Hawaii LLC
- Cole Academy
- Consolidated Theatres Kapolei
- Mr. Robert F. Creps and Ms. Debra Pfaltzgraff
- The Crvarich Family
- Cutter Automotive Group
- CW Associates, CPAs
- DataHouse
- Ms. Lois Dambacher Dusenbery
- The Dynamic Duo and Cosplayer Friends: Ming Chi and Ian Rasor
- Epic 'Ohana, Inc.
- Krishna Fabian and Friends
- First Hawaiian Bank: Kokua Mai Employee Giving Program
- Flexx Fitness Hawaii
- Friends of CASA Hawaii
- Friends of JEM Consulting
- Friendship Christian School
- Ms. Terri Fujii
- Mr. and Mrs. Robert and Caroline Fujioka
- G.A. Morris, Inc.
- Victoria S. and Bradley L. Geist Foundation
- Mr. Ben Godsey
- Golden State Foods Foundation
- Green Screen Hawaii
- Mr. and Mrs. Joe and Laurel Hale
- The Marvin and Rae Alice Hall Fund
- Xi Chapter, Hawaii Alpha Delta
- Hawaii Community Foundation
- Hawaii Department of Human Services
- Hawaii Mortgage Experts
- Hawaii News Now
- Hawaii Society of CPAs

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# THANK YOU TO OUR 2020 DONORS & PARTNERS

## OUR \$500+ DONORS, SUPPORTERS & PARTNERING ORGANIZATIONS

- Hawaii Tech Support
- Ms. Jolaine Hao
- Mr. and Mrs. James and Tammy Harrow
- Hawaii Self Storage
- Hawaii TMK Service, Inc.—A Division of G.A. Morris, Inc.
- Mr. and Mrs. George and Barb Hegarty
- HI H.O.P.E.S
- The Hickey Family Foundation
- Mr. Daniel Ho
- HomeStreet Bank
- Huang's Green Leaf Products
- Mr. and Mrs. Michael and Julie Ishioka
- Independent Order of Oddfellows
- Island Insurance Foundation
- Mr. and Mrs. Selby "Jake" and Frankie Jacobs
- Kama'aina Kids
- Ms. Ruth Kaneshiro
- Mr. and Mrs. Steve and Marilyn Katzman
- Kilauea Pest Control
- KTA Super Stores
- Mr. and Mrs. Keith and Myra Kuboyama
- Lawrence S. Okinaga Foundation
- Lili'uokalani Trust
- Locations Foundation
- Ms. Michele S. Loudermilk
- Mr. Joshua and Mr. Elijah Lum
- MW Group, Ltd.
- Macy's/Bloomingdale's
- Madison Law Group
- Manna Church
- Manna Dream Center
- Marcus & Associates, Inc.
- Midweek
- Mr. and Mrs. Steve and Larissa Marks
- Mr. Eugene and Mr. Richard Martin
- Mr. Stan Masamitsu
- Ms. Krystle McClain
- Mr. and Mrs. Steve and Susan Metter
- Microsoft Corporation
- Mr. and Mrs. Jerry and Jane Mount
- Mr. Mark S. Nishiyama
- Mr. and Mrs. Tom J. and Sally Ocasek
- Pacific Digital Signs
- Partners in Development Foundation
- PetSmart
- The Phillips 'Ohana
- Ms. Sydnee Pollock
- Purity Foods Hawaii, Inc.
- Radio & Cellular Wireless Rentals
- Ms. Brenda "Claus" Reichel
- Royal Contracting Company Limited
- Ms. Linda Santos
- Mr. and Mrs. Greg and Jessica Schlais
- Servco Foundation
- The Silva Family
- Mr. James Sonobe
- Star Advertiser
- Starbucks
- Mr. and Mrs. Mark and Joanie Teruya
- Mr. Stephen Teves
- Toys 4 Tots
- Mr. John Ueshiro
- United States Air Force USAF
- Upper Cervical Hawaii
- Waiiokeola Church
- Walmart Foundation
- Ms. Beth Whitehead and Ms. Linda Lockwood
- Mr. and Mrs. Gregory and Jennifer Wood
- Mr. and Mrs. Matthew and Cindy Wood
- The Michael B. Wood Foundation
- Mr. and Mrs. Mike and Joanne Wood
- Mr. Eric Yamashita
- Ms. Jennifer Yang

*And the many supporters who have chosen to remain anonymous...*

We help kids



**To our new friends...We invite you to learn more about us.  
And to the familiar faces...Rediscover who we are.**

## Our Vision

***We Help Kids.***

*For every child in Hawai'i to have the opportunity to reach his or her full potential – especially children who are in or may become involved in foster care.*

## Our Mission

***We strengthen youth and families through high quality preventive, support, and transition services.***

## Statement of Values

***Compassion. Integrity. Trust. Respect. Excellence.***

*We promote these values in our programs and model them in our own behavior.*

*We are committed to these values and want to live by them in every aspect of our work, in relating to our families, in relating to employees and volunteers, and in relating to the community.*

*When we live by these values, we are fulfilling our purpose by providing the highest quality services to change the lives of the children and families we serve.*

## Who We Are

*Family Programs Hawaii (FPH) was formed and incorporated on March 23, 1990 as Friends of Foster Kids, Inc., (FFK) subsequently changing its name to Foster Family Programs of Hawaii (FFPH) on April 22, 2004, followed by an amendment to Family Programs of Hawaii (FPH) on March 19, 2008.*

*We help kids*

# FAMILY PROGRAMS HAWAII

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Honolulu, HI 96813  
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info@familyprogramshawaii.org  
FamilyProgramsHawaii.org

**PLEASE SUPPORT OUR PROGRAMS & SERVICES**  
FamilyProgramsHawaii.org



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